Applications to be submitted on: www.inductusjobs.com/un **pdf format only)**

Position: Divisional Health Consultant - Mizoram

Employing Agency (Employer): Inductus Limited

Duration of the contract: Initial contract will be issued till 31-Dec-2027.

Remuneration: Gross compensation budgeted for the position is attractive. Please note that the offer made to the selected candidate shall be commensurate with qualifications and experience. Applicants to mention their current professional fee & expected professional fee on www.inductusjobs.com/un

No. of Vacancy: 1 (One)

Duty Station: Aizawl, Mizoram

Reporting Line:

1. Administrative Supervision- Inductus Limited

Technical Supervisor:UN ORGANISATION: Health Specialist (Northeast)

Last Date for Application: 24th November (Mid-Night)

CONTENT OF TERMS OF REFERENCE

1. Background:

The health system strengthening approach of the Zero-dose implementation (ZIP) assures an effective and long-standing impact. The strategy to reach zero dose children and missed communities is a targeted zero dose implementation plan to reach the unreachable in a sustainable manner. UN OREGANISATION has been working in the northeast region with the National Health Mission since 2014 for overall MNCH strengthening including immunization and cold chain management. In line with the Immunization Agenda 2030, and roadmap to 90% full immunization coverage, India's Zero dose implementation plan has been developed which plans to reduce 30% of zero dose children against the 2019 pre pandemic baseline.

The Zero-Dose Implementation Plan represents a strategic effort to identify, reach and vaccinate children living in the most vulnerable and underserved communities, who remain unprotected against potentially life-threatening vaccine-preventable diseases. These communities often face multiple geographic, socioeconomic and sociocultural barriers to accessing immunization services and are frequently at greater risk of disease outbreaks. Under the Gavi Health System-Strengthening Strategy, 11 interventions are being implemented by immunization partners across 143 high-priority districts in 11 Gavi-supported states. In the North-East, the initiative covers 21 districts across Arunachal Pradesh, Meghalaya, Mizoram and Nagaland. UN OREGANISATION-supported interventions include the rollout of mentoring and monitoring applications for field-level data generation across immunization session sites, cold-chain points, planning units and household visits, alongside partnerships with civil society organizations for community engagement, demand generation and tracking of zero-dose children. With

the applications now rolled out and CSO engagement underway, the next phase will focus on institutionalizing these interventions within routine government systems, improving the use of field data for corrective action, strengthening supervisory and accountability mechanisms, and building sustainable health-system capacity to identify, reach, vaccinate and track every zero-dose and under-immunized child

In addition, the initiative will support strengthening of maternal, newborn and child health services by improving the continuity of care from pregnancy and childbirth through the postnatal period and early childhood. This will include strengthening facility-based quality assurance systems, supportive supervision and monitoring, adherence to clinical standards and protocols, routine quality assessments, and use of service-delivery and outcome data for continuous quality improvement. Attention will be given to integrating immunization with ante-natal, post-natal, newborn and child health services, strengthening referral and follow-up mechanisms, and ensuring that vulnerable women and children receive timely, equitable and people-centered care.

2. Purpose of Assignment:

The purpose of this assignment is to support the State Government in achieving measurable improvements in routine immunization coverage, service quality and equity, particularly among zero-dose and under-immunized children in high-priority blocks and districts. Under the Gavi Health Systems Strengthening initiative, the consultant will work with state and district authorities to improve microplanning and mapping of missed children, institutionalize the use of monitoring and mentoring applications, strengthen supportive supervision, and ensure that field data lead to timely corrective action.

The consultant will strengthen coordination with CSOs and frontline workers for community engagement, demand generation, tracking and follow-up of eligible children. The assignment will also promote integration of immunization with maternal, newborn, nutrition and child-health services and strengthen facility-level quality assurance through adherence to standards, regular assessments, provider mentoring and continuous quality improvement.

The assignment is expected to result in:

- Improved identification, tracking and vaccination of zero-dose and under-immunized children
- Higher quality microplans and better use of data for programme decisions
- Stronger supervision, accountability and follow-up of identified gaps
- Improved community engagement and linkage between communities and health facilities
- Strengthen and accelerate MNCH services
- Institutionalized and sustainable quality-assurance mechanisms within routine government systems.

3. Major tasks to be accomplished:

- Build frontline workers capacity to identify, track and vaccinate zero-dose and under-immunized children.
- Provide technical support for quality implementation, monitoring and review of the Zero-Dose Implementation plan in assigned districts
- Use digital tools and disaggregated data to identify high-burden areas, missed settlements and vulnerable
  Population.
- Identify implementation bottlenecks through supportive supervision, household visits and data analysis, and
  facilitate corrective action.

- Support planning, monitoring and supervision of routine and special immunization activities.
- Advocate for adequate financial provisions for Immunization, MNCH component, supervision and community engagement activities in the annual NHM PIP.
- Institutionalize the Mentoring and Monitoring application by improving data quality, regular review and use of findings for programme action.
- Strengthening CSO interventions for community engagement, demand generation, tracking and follow-up of
  missed children.
- Prioritize high-burden districts and blocks through targeted planning, capacity-building and intensified
  supportive supervision.
- Strengthen integration of immunization with MNCH services, including facility-level quality assurance, referral and follow-up.
- Facilitate state and district reviews and document progress, challenges, good practices and lessons for
  programme improvement.

4. Deliverables and Deadlines:

Sl.no	Major Task	Deliverable
1.	Technical Support for implementation of Zero Dose Implementation Plan (ZIP) with focus in identified assigned districts. Support the state National Health Mission in strengthening MNCH components including Quality Assurance at Health Facilities	Monthly Progress Report detailing task-wise progress and actions undertaken during the reporting period. The report will be accompanied by relevant trip reports and annexures

5. **Qualifications/Specialized Knowledge/ Experience/Competencies/Core/Technical/Functional)/Language Skills Required for the assignment:**

Minimum Qualifications required**	**Years of Experience/Knowledge/Expertise/Skills required**
Bachelors ☐ Masters ☒ PhD ☐ **Enter Disciplines:** Master's degree in Community Medicine/Public Health/ /Rural Development/Health Administration/Health Management/Social Work/Hospital Administration	**Essential:**** ○ At least 3 years of working experience in supporting implementation of Routine Immunization/ Maternal & Child Health/RCH program at State/Regional or District Level **Desirable:***** ○ Experience of working with Government in Northeast ○ Experience in working with Dept. of Health/NHM ○ Experience of working with International/UN agencies is desirable. ○ Good negotiation and influencing skills supported by excellent communication skills ○ Demonstrated ability to work in a multi-disciplinary team environment with strong facilitation skills, ability to analyse reports, plan and monitor projects will be an asset

Inquiries:

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